



District 112 Realignment Report for 2018/2019

4th April 2018

Submitted by District Alignment Committee

Chaired by Celina Templeman and Toni Sharp, Program Quality Directors

Scope

This committee is convened to develop and put forward a proposed realignment of the existing 9 Divisions in District 72 into the two new Districts being continuing District 72 and new District 112. The proposed Divisions and Areas will be aligned in accordance with Toastmasters International requirements. It convenes as of 1 July 2017 and will disband on 30 June 2018.

Committee Membership

- Programme Quality Directors Toni Sharp and Celina Templeman (Co-chairs)
- District Director Sarah Bate
- Division A Director Erica Richardson
- Division B Director Georgie Templeton
- Division C Director Kathryn Duncan
- Division D Director Bailey Wood
- Division E Director Timothy Law
- Division F Director Sharon Kerr-Phillips
- Division G Director Robert Woolley
- Division H Director Scott Martins
- Division J Director Colin Leong

Procedure

The committee convened at the District Administration Meeting in July and worked to realign the existing District 72 into the two new Districts which are the continuing District 72 and new District 112.

Each Division has held independent discussions and meetings to ensure that the current District 72 members have had the opportunity to have their say with regards to realignment. The report was drafted at the District Administration Meeting held at the beginning of March. This District 112 Realignment Report detailing the proposal is to be published on the District 72 website no later than 6th April and will remain available until the May Conference. At the May Conference, the proposals are being presented to the District Executive Meeting on Friday 4th May, and subsequently to the District Council on Saturday 5th May, where it will be presented and voted on to be enacted as of 1 July 2018, as per Toastmasters International guidelines.

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Executive Summary

District 72 has been granted approval by the Board of Toastmasters International to undertake a Reformation into two Districts.

The link to the Reformation Report is listed below:

<http://www.toastmasters.org.nz/files/docs/districtmeetingdocuments/november%202016/reformation%20report.pdf>

As a consequence of the Reformation, continuing District 72 and new District 112 have the opportunity to start afresh with newly realigned Divisions. This is the role of the Realignment team which consists of current District 72's two Program Quality Directors, along with the District Director and the Division Directors.

This draft report is designed to show the proposed breakdown of how the new Divisions would look after Reformation if approved by the District Council.

In looking at the reformed Districts, the Realignment Committee looked at the set-up for easier manageability of the District, Division and Areas by your District, Division and Area Teams. The running of clubs will not be affected in any capacity by the realignment. In fact, clubs may find that they may have better access to help, advice and support

The current layout of the existing District 72 is that there are 282 paid clubs divided into 9 Divisions and 60 Areas. Some Divisions have between 40-44 clubs which can make it challenging for the Division Director to manage. It is also noted that before the end of the current Toastmasters year, it is planned that the District will reach 299 clubs, if all prospective clubs are chartered.

After Reformation District 112 (Northern) will have approximately 168 Clubs and District 72 (Southern) will have 128 clubs. This is an approximate figure, as there are several Clubs in Formation which may change these totals before the end of June. Within continuing District 72 and new District 112 the new Divisions are much smaller, meaning that each Division and it's team will be able to provide proportionately more resources and time into looking after members, and Clubs. This report includes all current clubs along with some "Clubs-in-Formation" likely to charter before the end of June 2018.

In configuring the new Areas and Divisions within each District, careful consideration was given to distance between clubs within the Area, meeting venue locations and meeting times. Along with these factors, other criteria considered were manageability for Area Directors: ability for the new Area's to become Distinguished; and similarities of Clubs within each Area; where practicable (ie. lunch-time clubs).

Toastmasters' International guidelines (Protocol 7.0 – District Structure 1.D.IV) (shown below in italics), was considered when assigning clubs within Areas:

"Districts assign clubs to areas based upon:

- a. Geographic proximity to other clubs*
- b. The ability of an area director to effectively provide service*
- c. Club size and strength (e.g., paid, active, disbanding)*
- d. Prospective clubs and expected growth*
- e. The likelihood of eligibility for Distinguished programs (e.g., club base of the area or division)*

A division must have a minimum of three areas."

Each incoming/new District will be treated separately in the two separate proposals, as guided by Toastmasters International, for the purposes of voting on within each proposed District's meeting.

The Realignment team also looked at the possible new Division names. We are given guidance for this, which is listed in the Toastmasters International District Leadership Handbook, as set out below:

DIVISIONS



The formation of divisions is optional. If divisions are part of the district structure, single letters must designate them. For example, divisions may be assigned the letters N, S and C for Northern, Southern and Central. The same letter cannot designate more than one division in a district.

Divisions must have at least three areas.

Each division has a director, responsible for supervising activities within the division. The division director, who is elected, works under the supervision of the district director.

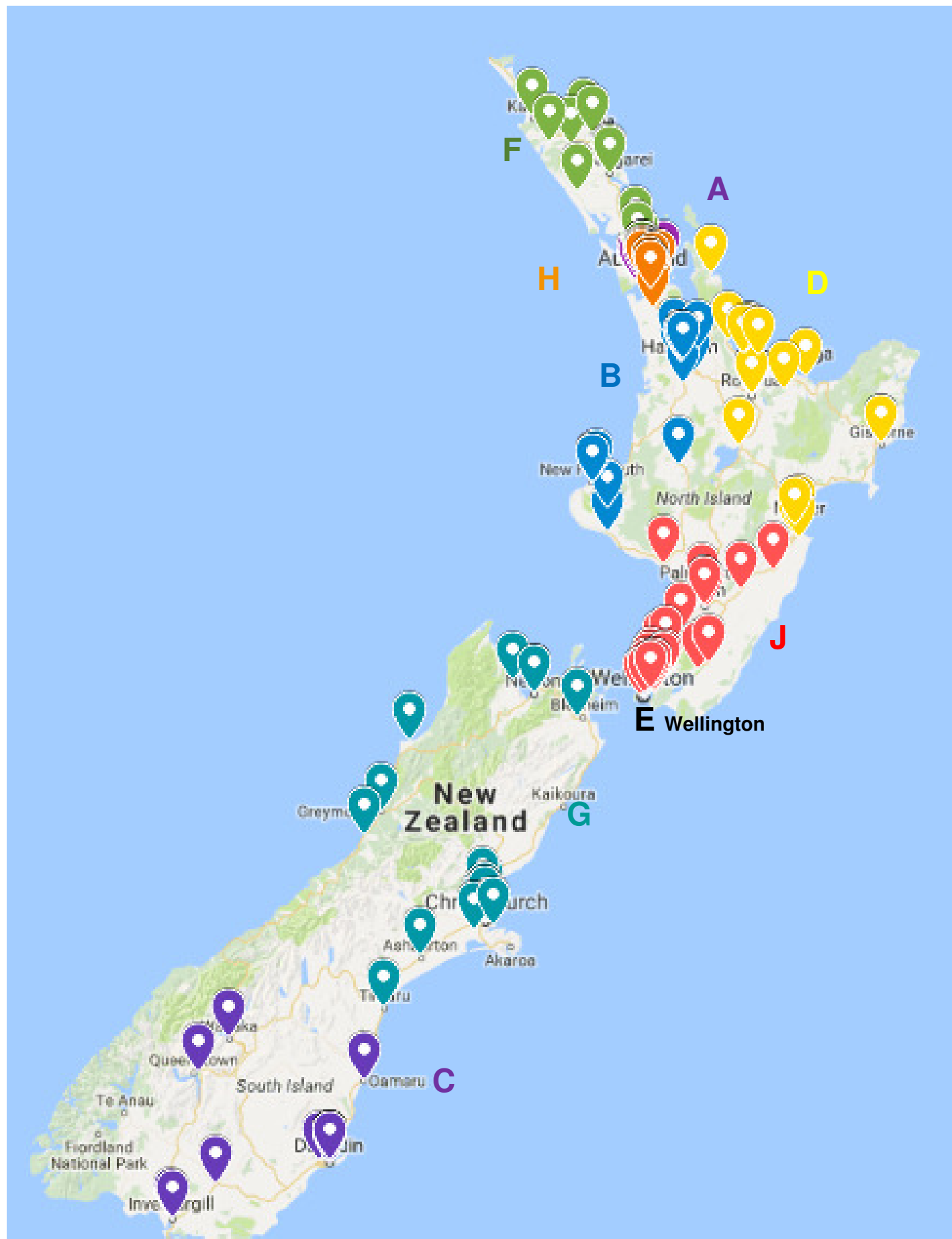
For both District 72 (southern) and District 112 (northern) the Realignment Committee looked at various options/suggestions for the naming of new Divisions. These included: either a NZ Native bird theme (*Kea, Hoiho, Morepork, Pukeko, Tui or Weka*) or a NZ Native Tree theme (*Rata, Kauri, Totara, Nikau, Manuka or Beech/Makomako/Hinau*); using new letters to differentiate (where required) between the old and the new divisions; using letters which stand for areas surrounding each division, ie., C for Central/Cambridge; -or just simply utilising a letter of the alphabet as in the past.

Another issue related to the renaming of Divisions was with regards to Banners and Trophies. All current Division Banners are labelled with District 72, so will be utilised within the future District 72. District 112 will need to purchase new banners which have the new District number being 112 (not District 72 which is on the current banners). Please note Appendix 1 which shows an example of what can be achieved with recycling Area or Division trophies where possible, simply by adding in a "/letter#". It should also be noted that there are Trophies that currently do not meet the Toastmasters Branding Guidelines, and some of these may need to be replaced in due course.

If you have any queries, please respond firstly to your Division Director, or alternatively to either of your Program Quality Directors: Celina Templeman (South) and Toni Sharp (North) at programquality@toastmasters.org.nz

Introduction

Below is a map which shows the current layout of the current District 72.



District 112 (Northern) Proposed Structure

In looking at the layout of the new District 112 it is proposed that the five existing Divisions will split into 8 more manageable Divisions.

The Realignment Committee when considering the letters for the continuing District 112 tended to look at letters only as Division names. Names were not considered by the committee residing in the future District 112. Most of these members felt that they desired a change giving each Division a fresh start. It was also agreed that the lettering be set to take account for future growth within the District.

Thus lettering starting at the northern end of the District 112 is proposed to be: A, B, D, F, J, K and M.

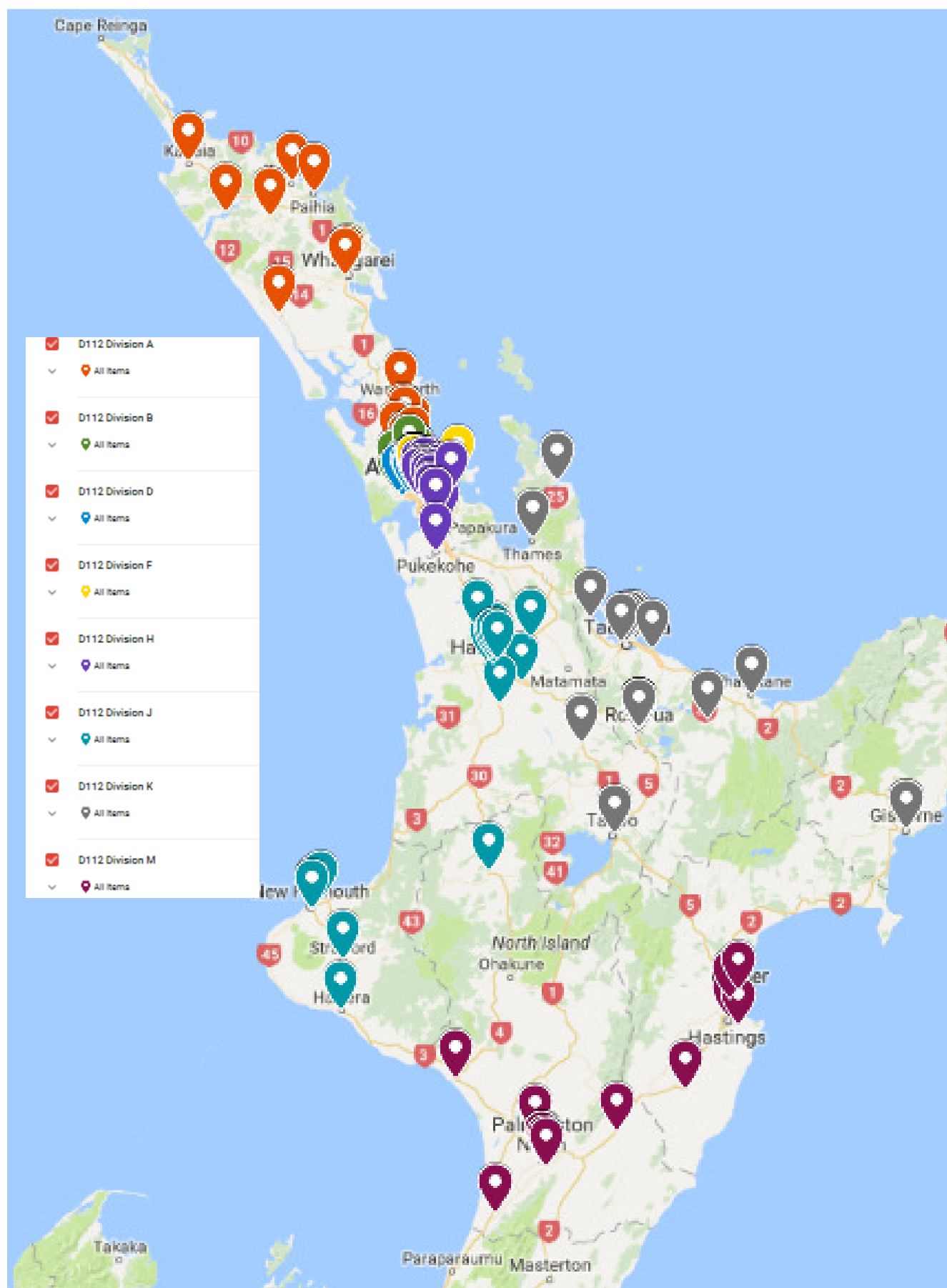
*Note * and in italics denotes a "Club in Formation"*

Links to view the maps online are listed below and within the document for your viewing pleasure.

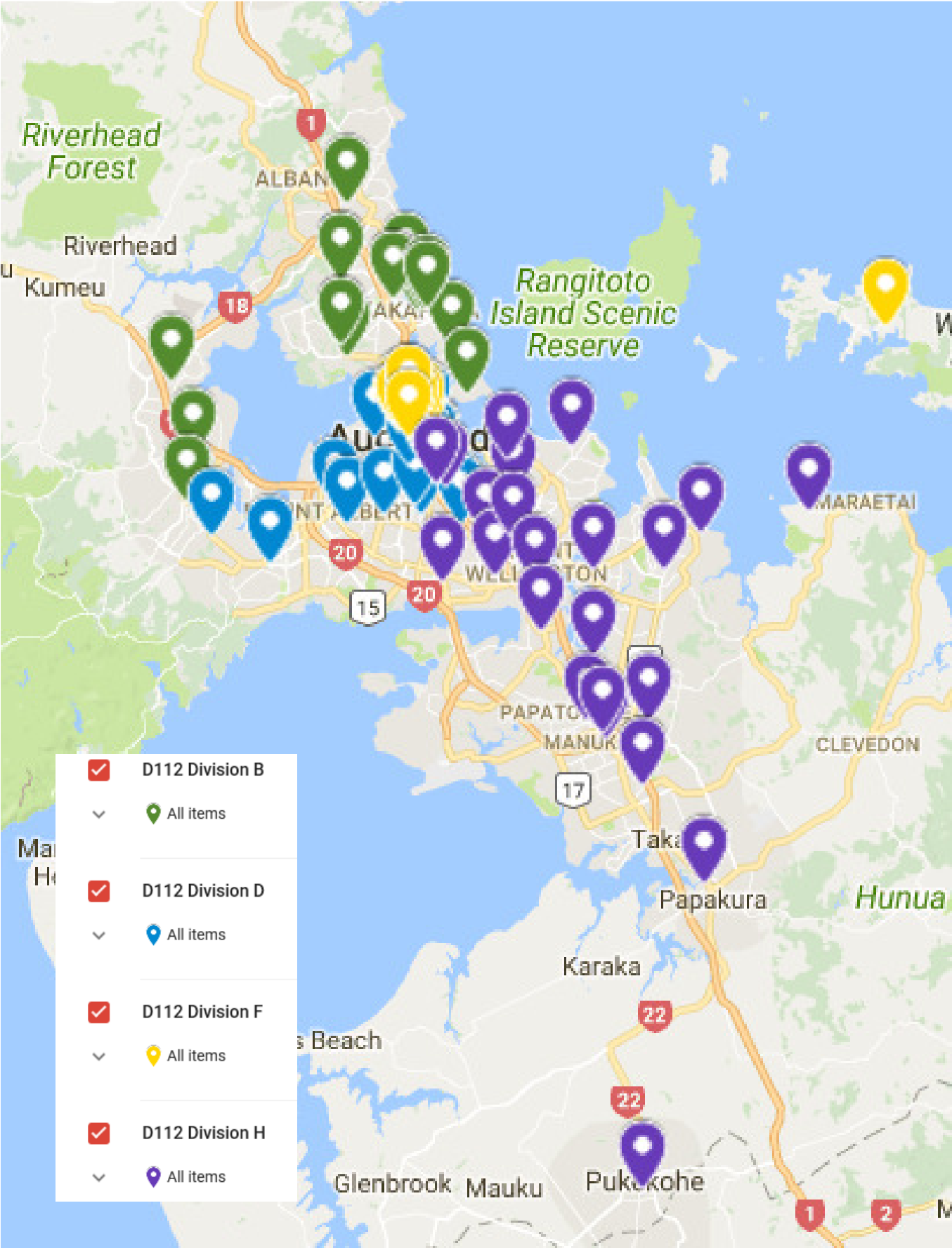
District 112 Map = <https://drive.google.com/open?id=1txG8VuRSA3g6AYu9B1rnfq74iH8lBVQj&usp=sharing>

Greater Auckland (B,D,F,H) of Division 112 =
<https://drive.google.com/open?id=1ggjztA2d5SxocJHRRgOpGkd8upQ49Dy3&usp=sharing>

District 112 Breakdown Map



Greater Auckland Breakdown Map



District 112 Division and Area Outline

Summary

The following proposed Divisions break down into a total of 37 Areas which means there will be 37 Area Directors serving a total of 168 clubs. This includes Clubs in formation who are intending to charter prior to 30th June 2018. (*Club in formation)

Key: (S) = 8-12 members (M) = 13-19 members (L) = 20 plus members

Auckland & Far North Clubs– Division A, B, D, F & H

(Current Divisions A, F & H)

Division A

(Northland)

Area A1 (5 clubs)

Top Start	(L)
On Top	(M)
Top Notch	(S)
Hokianga	(S)
Northland Review	(S)

Area A4 (4 clubs)

Northrise	(M)
Academic	(M)
Albany	(L)
Review	(M)

Area A2 (4 clubs)

Whangarei	(M)
Toastmasters@Lunchtime	(M)
Dargaville	(S)
NORTHTEC	(S)

Area A5 4 clubs)

East Coast Bays	(L)
Sunnynook	(M)
Rosedale	(S)
Long Bay	(L)

Area A3 (5 clubs)

Warkworth	(S)
Hibiscus Coast	(L)
Silverdale Orewa	(M)
Orewa Lunchtime	(M)
Dairy Flat	

D112 A Map = <https://drive.google.com/open?id=1KfZhizeqJTnHE79i0hZWvB8-B2M7HFrZ&usp=sharing>

Division B

(Greater Auckland)

Area B1 (4 clubs)

Northwest	(M)
Henderson Waitakere	(M)
Eco City Waitakere	(M)
West Harbour	(L)

Area B2 (5 clubs)

One Hour	(M)
Glenfield	(L)
Birkenhead	(L)
Weekend	(M)

Area B3 (4 clubs)

North Shore	(L)
Milford	(L)
Belmont	(M)
Devonport Esplanade	(M)

Area B4 (4 clubs)

Auckland Advanced	(L)
Takapuna Toasters	(M)
Takapuna Midday	(M)
Sovspeak	(L)

Area B5 (4 clubs)

Vodafone	(S)
Research on Toast	(M)
Taka-Talkers	(M)
Ingram Micro	(L)

D112 B Map = https://drive.google.com/open?id=1n2NSCqDlIscaHOTNge_5hc-hHAYxpuZT&usp=sharing

Division D

(Greater Auckland)

Area D1 *(4 clubs)*

Auckland West	(L)
Wake Up! Communicate	(L)
Mt. Albert Club	(M)
M.A.R.C.	(S)

Area D2 *(5 clubs)*

Flying Start	(L)
Daybreak Leadership	(L)
First Light	(M)
Toast Of Broadway	(L)
2degrees	(S)

Area D3 *(5 clubs)*

A M Toastmasters	(M)
Eden-Epsom	(L)
Three Kings	(L)
Maungakiekie	(L)
Speechcraft	(L)

Area D4 *(5 clubs)*

Twilight Talkers	(L)
Orion Health	(L)
Technically	(L)
Better Together (Fiserv & Latitude)	(L)
Fidelity Life Toastmasters	(L)

D112 D Map = <https://drive.google.com/open?id=1U6bxsS3QvpEQdg0jDcw1PAv7-q2Pjdai&usp=sharing>

Division F

(Greater Auckland)

Area F1 (5 clubs)

Early Birds	(L)
Waiheke Island	(S)
Spark Speakers	(L)
Moo Talk	(L)
Ma Runga Waka	(L)

Area F2 (5 clubs)

CBD	(M)
ANZ Bank Auckland	(M)
PwC (Going)	(S)
Ernst & Young Achieving Potential	(L)
WNZL Toastmasters Auckland	(L)
Intergen Toastmasters	(L)

Area F3 (5 clubs)

Talking Heads	(L)
DIATrIBE	(M)
Tohi	(M)
Ingenio	(L)
Watch This Space	(M)

Area F4 (4 clubs)

Varsity	(S)
AUT	(L)
OP Auckland	(M)
Biztalk	(L)

Area F5 (5 clubs)

Waitemata	(L)
Auckland	(L)
Shortland Street	(M)
Silver Service	(L)
Kings Speech	(L)

D112 F Map = <https://drive.google.com/open?id=102xVbYzFuMp0XYJK29HM4tWl2OanhXa&usp=sharing>

Division H

(Greater Auckland)

Area H1 (5 clubs)

Meadowbank	(S)
Morning Toast	(S)
Remuera	(L)
Eastern Bays	(M)
Orakei	(L)

Area H4 (4 clubs + 1 club in formation)

MITe Speakers	(M)
Pacific	(L)
MCBC	(L)
Te Papa Communicators	(S)
*IRD (in-formation)	

Area H2 (5 clubs)

Ellerslie Sunrise	(L)
Central Park	(L)
Harrison Road	(L)
Onehunga	(L)
Sylvia Park	(S)

Area H5 (5 clubs)

Papakura	(L)
Wiri Ramblers	(M)
Manukau	(L)
Manurewa T.A.L.K.	(M)
Franklin	(L)

Area H3 (4 clubs)

Pakuranga	(L)
Howick	(L)
Elim	(L)
Pohutukawa Coast	(S)

D112 H Map = <https://drive.google.com/open?id=1sWphgbgxWYR-1jhspt4PzJ0uzf58R3ga&usp=sharing>

Division J

(Current Division B)

Area J1 (4 Clubs)

Naumai South Taranaki	(M)
Stratford	(S)
Nga Manu Reo	(M)
Moturoa	(M)

Area J2 (4 Clubs)

Pukekura	(L)
New Plymouth	(M)
Bell Block Club	(S)
Ngamotu Breakfast	(L)

Area J3 (4 Clubs)

Taumarunui	(S)
Dinsdale	(L)
Cambridge Treetown	(L)
Te Awamutu	(S)

Area J4 (4 Clubs)

Hamilton	(L)
Lower Waikato	(S)
Piako	(L)
Dawn Shakers	(L)

Area J5 (4 Clubs)

First Impressions	(L)
Dynamic Diners	(M)
Wired For Sound	(M)
Ruakura Midway	(M)

D112 J Map = <https://drive.google.com/open?id=1Enu0wSJZSjE151kpacur5XO3xhXlpsdg&usp=sharing>

Division K

(Current Division D)

Area K1 (Clubs: 4+1 in formation)

Taupo	(L)
Lunchtime	(M)
Arawa	(M)
Geyserland	(S)
Tokoroa Forestlands (In Formation)	

Area K2 (4 clubs)

Pioneers	(L)
Rotorua	(S)
Geyser Gourmet	(M)
Lake City Breakfast	(L)

Area K3 (5 clubs)

Kickstart	(L)
Katikati	(S)
Achieve	(M)
Kiwi	(S)
Whitianga	(M)

Area K4 (3 clubs +1 in formation)

Tauranga	(L)
Corkers	(S)
City Early Start	(M)
*Thames (In Formation)	

Area K5 (4 clubs)

Whakatane	(M)
Kawerau	(S)
First City	(S)
Eastland	(M)

D112 K = <https://drive.google.com/open?id=1o8Ny1wijkQJQEccQ590SMqzse9qyAQH&usp=sharing>

Division M

(Derived from part of current Division J and 5 clubs from the current Division D Clubs)

The current Division J is the most affected Division as it will be the Division that is split between the two new Districts into two Divisions. Wellington Region will be placed within District 72, and the norther part going to District 112. The boundary line that splits the current District 72 into the two new Districts is two kilometres north of Otaki from the west to east coast.

Division M made up of three Areas and 16 clubs, being derived from former Division J and some former Division D clubs.

Please note:

It is noted that 'Speaking of Levin Toastmasters Club' is unhappy with their placement within D112, as they wish to have gone south with other clubs whom they already have a rapport with. They feel there was not enough consultation done with them when drafting the Reformation document. Conversations have been held with Toastmasters International to see if this can be changed. This is formal notification that it cannot and the only way they as a club can move is if their club meeting venue changes. They are welcome to attend District 72 events, ie. CLT. Speaking of Levin Toastmasters Club have been advised in full of Toastmasters International's response to their submission. It should be noted that in the 2018/2019 year, they can put in a formal Submission to Toastmasters International Board of Directors to request a boundary shift and thus realignment for their club to be in District 72.

Area M1 (5 clubs)

Palmerston North	(M)
Wanganui	(L)
Feilding	(M)
Talk of the Town	(M)
PN Advance	(S)

Area M2 (5 clubs)

Dannevirke	(S)
Massey	(S)
DRI Remarks	(M)
IPU NZ	(M)
Speaking of Levin	(S)

Area M3 (6 clubs)

CHB	(S)
Hastings	(L)
Napier	(M)
Havelock North	(M)
Bay City	(M)
Pania	(L)

D112 M = <https://drive.google.com/open?id=1HD8D6qLGdjhWmfZIOVCdDvZAw2AUIZ34&usp=sharing>

District 112

Division A	Division B	Division D	Division F	Division H	Division J	Division K	Division M
Area A1 (5 Clubs)	Area B1 (4 Clubs)	Area D1 (4 Clubs)	Area F1 (5 Clubs)	Area H1 (5 Clubs)	Area J1 (4 Clubs)	Area K1 (5 Clubs)	Area M1 (5 Clubs)
Area A2 (4 Clubs)	Area B2 (4 Clubs)	Area D2 (5 Clubs)	Area F2 (5 Clubs)	Area H2 (5 Clubs)	Area J2 (4 Clubs)	Area K2 (4 Clubs)	Area M2 (5 Clubs)
Area A3 (5 Clubs)	Area B3 (4 Clubs)	Area D3 (5 Clubs)	Area F3 (5 Clubs)	Area H3 (4 Clubs)	Area J3 (4 Clubs)	Area K3 (5 Clubs)	Area M3 (6 Clubs)
Area A4 (4 Clubs)	Area B4 (4 Clubs)	Area D4 (5 Clubs)	Area F4 (4 Clubs)	Area H4 (5 Clubs)	Area J4 (4 Clubs)	Area K4 (4 Clubs)	
Area A5 (4 Clubs)	Area B5 (4 Clubs)		Area F5 (5 Clubs)	Area H5 (5 Clubs)	Area J5 (4 Clubs)	Area K5 (4 Clubs)	
22 Clubs Total	20 Clubs Total	19 Clubs Total	24 Clubs Total	24 Clubs Total	20 Clubs Total	22 Clubs Total	16 Clubs Total
5 Areas	5 Areas	4 Areas	5 Areas	5 Areas	5 Areas	5 Areas	3 Areas
					37 Areas Total		
					168 Clubs Total		

Appendix 1 - Trophies

Sample of an Area Trophy label which has been amended due to changes resulting from a past Realignment.

This is displayed here to show all that existing trophies can be retained/reused, keeping the historic aspect of the Area or Division (where this is desired).

It should also be noted that there are numerous trophies which are currently used which do not meet the Toastmasters branding guidelines, so in reality should not be continued.

