Memo

To: District 72 Executive Committee

From: Sarah Bate, DTM, District 72 Director 2017/2018

Date: 6th April 2018

Subject: Complaints laid about the National Video Competition

Complaints were laid about the National Video Competition in January and February 2018.

Policy 3.0 Ethics and Conduct and Protocol 3.0 Ethics and Conduct were consulted. The Region 12 Advisor Robert Cockburn DTM, the Region 12 International Director David Fisher DTM and the Districts Team at Toastmasters International WHQ were consulted by the Leadership Team and the Complainants.

An Investigative Committee chaired by Murray Coutts, DTM, PDDG and current F6 Area Director was formed, and the resulting report attached at agenda item 16.2.

The Administration Committee met on the weekend of March 3 and 4, with David Fisher and Robert Cockburn in attendance and after considering the matter directed the District Director to send an email to all competition entrants, distribute participation prizes to all entrants and publish an apology in the March District Newsletter.

The matter has since been referred to WHQ by ID David Fisher and a letter from the International President Balraj Arunasalam and the CEO Dan Rex was sent to District 72 on the 30th of March. This letter is included in the Inwards Correspondence in the meeting papers for the District Executive Committee.

As the matter remains unresolved, I have referred the matter to the District Executive Committee, as per Protocol 3.0, Section 3(D). The District Executive Committee will first decide, by a majority vote, if a disciplinary hearing will take place. If necessary, then the District Executive Committee will vote to decide if the hearing will be conducted by the District Executive Committee or the District Council.

I have been advised by WHQ that all members involved or concerned with the National Video Competition need to wait for the District Executive Committee's decision on what the next steps will be. Until then, all involved members are required to refrain from contacting members and adhere to the process outlined in Protocol 3.0.