

District Leadership Committee Report

April 2021

I am very grateful to the members of the District Leadership Committee for their generosity with their time and expertise and for the hard work they have put into interviewing the candidates.

The members of the District Leadership Committee are:

Division C: Linda Barnes, Distinguished Toastmaster, Division Director 2019-20

Division D: Ellie Young, Distinguished Toastmaster, Region 12 Advisor 2016-17

Division E: Adrian Humphries,

Division G: Timothy Law, Distinguished Toastmaster, Division Director 2016-17

Division H: Joy Ackrill, Distinguished Toastmaster, Distinguished District 72 Governor 2001-02

Division J: Mary Clarke, Distinguished Toastmaster, Division Director 2020-21

The committee has interviewed all the following candidates and deemed them to be eligible and qualified for the role for which they are nominated and subsequently interviewed.

District Director:

- David O'Brien, DTM

Program Quality Director

- Kathryn Duncan, DTM

Club Growth Director:

- Glen Pearce, DTM

'Protocol 9.0 requires two Club Growth Director candidates to be nominated. As only one candidate has been nominated, the requirements of Protocol 9.0 have not been met. We interviewed one Candidate and this Candidate is considered a "Qualified" and "eligible" candidate by the District Leadership Committee.'

Public Relations Manager

- Brad Grootelaar

Division Directors

Division C:

- Leanne Fox, DTM

Division D:

- *No nominated Candidate*

Division E:

- *No nominated Candidate*

Division G:

- Anthony Fletcher

Division H

- *No Nominated Candidate*

Division J:

- Pauline Cook, DTM

Where there are no candidates for a Division Director role, floor nominations will be called for.

Calls will be made for floor candidates once this report has been distributed on the Toastmasters New Zealand Website.

Report presented by Esther Haines, Chair, District Leadership Committee.

Note:

A qualified candidate is a candidate that meets the qualifications outlined in [the District Administrative Bylaws, Article VII \(d\)](#).

An eligible candidate is a candidate that meets the qualifications (as per above) and has been evaluated by the District Leadership Committee.

District 72 Leadership Candidate Photos and Bios

District Director Candidate:

David O'Brien, DTM	
	<p>David has been a member of Toastmasters for eighteen years. He is currently the Programme Quality Director. He chaired the 2020/21 realignment committee and is a member of the Procedures Committee. He was District Public Relations Manager 2018-19 and chaired the 2019 District Conference Committee. He was the Division C Governor 2010-11. He has held the roles of Club President, VP-Education, VP-Membership and VP-Public Relations.</p> <p>David wants to strengthen Toastmasters in the District by building new clubs and growing club membership levels across the District. To do this we need to look outside the box and take advantage of online clubs to build new clubs and to focus our advertising for existing clubs away from a one size fits all and more to a club focused approach where the district assists the clubs to better market themselves.</p>

Programme Quality Director Candidate:

Kathryn Duncan, DTM	
	<p>Kathryn joined Toastmasters in 2003, taking a break from 2008-2013. She is currently the Club Growth Director.</p> <p>Kathryn has been an Area Director and the Division C Director (2016-18) as well as holding club officer roles in multiple clubs.</p> <p>Kathryn wants to ensure that there is a Toastmasters club available for all that want the opportunity to increase their confidence in speaking and/or leadership. To do this we need to</p> <ul style="list-style-type: none">• Support our current members and ensure they have a club providing quality meetings.• Identify where there is a need for new clubs and aid these new clubs to meet individual members goals, by giving all members a voice that is heard.

Club Growth Director Candidate:

Glen Pearce, DTM



Glen has been a Toastmaster since 2014. He is the current Division H Director. He has served in all club officer roles, as well as Area Director and Division H Director (2018-19). District 72 Toastmaster of the Year 2017-2018.

Glen believes that members and clubs are the 'keystone' of the district. The focus should be on 'how we can enhance the club experience to build a more stable membership base'? Working with clubs to help attract new visitors/ members and retaining existing members through promoting opportunities for communication in speaking/leadership in the community/ corporate world.

Public Relations Manager Candidate:

Brad Grootelaar, CC, PI4, PM3

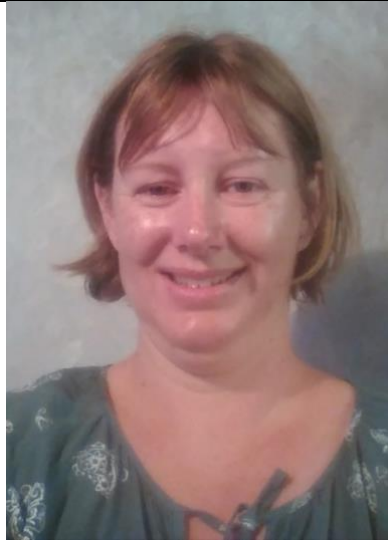


Brad joined Toastmasters in 2016. He has served as Club President, VP-Public Relations and Treasurer, as well as Area Director. He is the current Division D Director.

Brad is keen to bring his digital marketing skills to a larger audience. He believes that connecting with new members is a priority. He wants to create tools to help clubs promote themselves.

DIVISION DIRECTORS

Division C Director Candidate: **Leanne Fox, DTM**



Leanne has been a Toastmaster since 1997. Leanne was the Area C3 Director (2018-19). She has held most club officer roles, including Club President (2019-20). She is currently VP-Education.

Leanne would like to share the experience she has gained in 24 years as a Toastmaster.

Her objective is to keep existing members and attract new ones. She would encourage the clubs in the Division to continue to support their existing members and promote their clubs to attract new members.

Division G Director Candidate: **Anthony Fletcher, CC, LD5, PM1**



Anthony joined Toastmasters in 2017. He has been a Club President and VP-Education. He is currently the Area G4 Director.

Anthony would like to address:

1. Lack of interest/participation in contests and the related contest-fatigue experienced by TM officers organising contests
2. Marketing Pathways effectively to members to maintain members' enthusiasm by describing projects as an opportunity to give speeches, regardless of their Pathways label.

Division J Director Candidate: Pauline Cook, DTM



Pauline first joined Toastmasters in 2006. She has held the roles of Club President and VP-Education. She was an Area Governor in 2009. She took a break, re-joining Toastmasters in 2012. She is the current Area J1 Area Director.

Pauline has supported her clubs with their contests, membership recruitment, member support and promoting the Pathways programme.