



Division G Director Report

6 June 2022

Goals Improve Pathways enrolment of Recent new members and Club Officers – small improvement
Improve standard of evaluations – ongoing progress
Clubs to document some form of club success plan based on Moments of Truth summary – considered but not completed in all clubs.

Areas Area Director Visit reports. Round 2 all but 2 complete. Last two delayed by COVID related issues.
Reorganisation: Area G5 redistribution of 2 to remain in Division G and 2 to move to Division J Approved at May 2022 DCM.

Clubs 30 Active clubs at the end of June 2022. 6 have 20 or more members, 12 have 12 or fewer members so may warrant coaches, but the main problem is specifically related to member reluctance to commit to anything at this time.
3 club dissolutions due to inability to maintain sufficient members to be viable and effective
1 club dissolution had been submitted in 2020-21 but not recognized by TI until late 2021.

Club performance is varied across the division. There are a small number of Distinguished clubs but the education results show in some cases that with a few more members they would also qualify as distinguished. On the other hand, there are some clubs that have achieved very few goals and some research is needed to determine whether these clubs are following Toastmasters strategies, or just running private clubs.

Division Division G Clubs in general are apparently not keen on contests, and there were several Area contests with very low numbers of contestants several of which were nominations rather than the result of club contests. However, some clubs readily provided people for support roles. Support was received from other divisions, especially C for which I offer a big thank you.

Concerns

ADVSRS: No new progress/documentation on standardizing Club Visit reports. There may not be a standard format for the reports if the purpose of the reports, as envisioned by District 72, were more clearly stated. Are the reports supposed to identify deficiencies as measured against a standard of against other clubs?

Procedures and Processes: Concern that TI has not updated the rule book to allow for online or hybrid meetings.

TI says that contests must be run according to the rulebook, but this is clearly impractical. To take one example, for judges ballot results the rule book says results must be on paper and in an envelope. Clearly IMPOSSIBLE yet the Rulebook has not been amended. At other times the rulebook is required to be followed. This is a mixed message leading to confusion and frustration.

District Documentation: Concern that there is no evidence that remarks made by Senior officers in response to questions at COT, DOT, SOT and DCM and DEC meetings are documented anywhere. Any such comments are treated as procedural requirements or facts, but each depends on a different memory by different people.

Goals: Members and Clubs need goals as incentives. Concern that the DCP program has lost its effectiveness as a goal because so many clubs cannot meet the 20 members or net new members' condition. Leads to clubs not bothering with the educational parts of DCP because they can never get any DCP award. A different goal is needed that concentrates on Pathways project completion and COT and

DOT as educational achievements. This could be implemented in D72 in parallel with the TI global strategy if TI is not interested in any changes.

Contests # 1 Concern about the toll running contests takes on a few members. Initiative needed at District level to retain the contests for the benefit of members but reduce the administrative workload. For example, promote running contest meetings where more than one Area contest is run in parallel.

Contests # 2 Concern at the amount of time that has to be spent running contests for one person in Area contests. Timing is the main check required, in which case just a timer should be needed, but those cases that a judge may protest surely does not need multiple judges and a Chief Judge.

Pathways: Concern about Pathways and member satisfaction. Some clubs have embraced Pathways, others not. New members seem happier than older. The missions of Toastmasters do not require mastery of IT, so more work is required to make the Pathways management less intrusive on the main Toastmasters Mission.

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Division G Director 2021-2022