



# Immediate Past District Director Report

26/7/2022

It has been an interesting journey so far as I change from the District Director role to the Immediate Past District Director role, my role this year is to support and guide the new Trio as they start to learn their roles for this year. I am very conscious of the fact that I am there to offer my opinion/ guidance but must be mindful that I am not influencing the decisions that the new team are making.

## GOALS TO ACHIEVE THIS YEAR

Be a mentor to the incoming team and not influence the decisions made by the team.  
Pass on my knowledge not only to the Trio but the District leadership Team as a whole.  
Find and encourage more members to step up into the District leadership roles.  
Decide what my future is as far as Toastmasters go.

I have thoroughly enjoyed my year as District Director and am proud of what we achieved as a District leadership Team, and as I now pass control of the District on to Kathryn, I get to relax a little and work towards the goals I have set myself.

I am still very active within the District teams being part of the PR Team, Chair of the District Leadership committee and The chair of the District 72 Procedures committee which reviews our protocols and suggests changes to those protocols.

I look forward to seeing our new District Team develop into a team and can report I have already seen steady progress towards keeping the great team culture that we worked so hard to develop last year, which shows us why getting the succession planning at Trio level working correctly is so important.

I will take this moment to thank everyone who has helped with my development of the last few years and look forward to being able to repay that trust by passing my knowledge and passion for Toastmasters and leadership on to a new generation of Toastmasters.

David O'Brien

**D72 Immediate Past District Director 2022-2023**