

This year's vision for the district is 'the thriving district'. The senior team meet recently and have started work on what this could look like a year from now, 2 or 3 years in the future? These ideas became part of the District Success Plan, which I encourage everyone to read and be part of it.

- Pathways integration with the various projects available at our clubs, your work, and any other parts of your life we could be involved in. The projects in your path don't have to be in order however when submitting any level they must be completed in correct order though.
- Goal this year is to have 100 % of new members signed up to Pathways.
- Congratulations to the members who have achieved these awards this year!

| Pathway | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 |
|-------------------------|---------|---------|---------|---------|---------|
| Innovative Planning | 6 | 9 | 7 | 2 | 2 |
| Presentation Mastery | 23 | 24 | 19 | 9 | 1 |
| Leadership Development | 3 | 1 | 2 | | |
| Dynamic Leadership | 3 | 4 | 4 | 5 | 6 |
| Effective Coaching | 2 | 3 | 4 | 4 | 2 |
| Motivational Strategies | 6 | 7 | 4 | | |
| Persuasive Influence | 9 | 3 | 1 | 1 | 1 |
| Strategic Relationships | 1 | 2 | 2 | | |
| Team Collaboration | 1 | 5 | 6 | 1 | 1 |
| Visionary Communication | 6 | 5 | 5 | 3 | 3 |
| Engaging Humor | 6 | 5 | 7 | 5 | 4 |
| | 66 | 68 | 61 | 30 | 20 |

Hybrid Decision

TI guidelines required all District to vote to decide if Area, Division and District contests would be hybrid or all online for the 2022 -2023 year. At the District Executive Committee meeting in early September, this topic was debated. The final vote was for hybrid. Club contests are not impacted by this decision. Each club can decide whether their contests will be face-to-face, online or hybrid.

This is not reflected in the current Rulebook as this was published before the Toastmasters International decision and we have followed up with TI to correct this. While we are awaiting best practice information from TI, we are developing some basic rules to assist going forward.

Running a hybrid contest will be new for many of us and it does provide an opportunity to increase learning as we upskill. The District team understand there will be many questions around this, and training will be provided for Area and Division Directors. The training will include tips and tricks to ensure the changes proceed smoothly. For now, please refer to the resource on the District 72 website – Technical Requirements for Hybrid Contests by Harry Fox.

- The Training Team of Marie, Karen and Harry are preparing Club Officer Training Round 2 online sessions. These will be in early December/ February 2023 with every Division hosting a session, more details will follow soon.
- District Officer Training is planned for the weekend of 05/06 November in Wellington, Christchurch and connecting the venues via Hybrid. This is in the Education/Training and Foods/Meals part of District Budget.

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