

## **District Director Report**

25/01/2024

Kia ora koutou.

I encourage everyone to take a moment to think about what your 'next steps' for the rest of the year are?

I have found sharing these next steps is a valuable way of keeping on track and getting encouragement and support along the way! This is an opportunity to achieve a personal goal at Toastmasters. Your goals could include:

- 1. Completing a Pathway
- 2. Working towards achieving a Distinguished Toastmaster Award (DTM)
- 3. Being a Club Officer or take up a leadership role this year

How many new members and pathways education awards can your Club achieve this year?

District next steps this year are to build on the foundation we have made so far this year:

- 1. Retention for Clubs with a minimum of 10 members in October and April.
- 2. To Increase paid clubs in good standing in the district back towards 100 clubs.
- 3. District to achieve distinguished district goal of at least 38 clubs achieving distinguished status.
- 4. Build new clubs.
- 5. District Communication through multiple channels.

As a District through 'empowering members to be better speakers and better leaders through creating opportunities and striving for excellence', we can create success for all!

Encourage the sharing of ideas and the challenges that clubs have, Toastmasters is a safe environment to learn!

## Highlights from attending Mid-Year TI Training in Thailand.

Recently, I attended mid-year training with other Toastmasters' leaders from Toastmasters International Regions 12, 13, and 14, which covers Australasia, India, South-East Asia and China. There were fresh ideas, inspiration, and networking that helped us all to re-focus for a strong finish to the current Toastmasters year. Hearing leaders from across these diverse regions offered fresh perspectives on the different challenges Districts face. The two days were busy. I took plenty of notes!

In a group session, we talked about how members achieving their goals is valuable for clubs. That personal sense of achievement for individual members is what Toastmasters is about. With planning from clubs, those individual achievements flow into clubs becoming distinguished.

As a member, what is your personal goal to achieve by 30 June? What does your club want to achieve by 30 June? How many Pathways levels do you need to achieve five goals to be a Distinguished club? Which members are close to finishing a required level? You may not be as far away as you thought from being a Distinguished club for 2023-24.

Maintaining club momentum was another topic we discussed, something that many clubs/ members have been asking about. The district can help with specific workshops. We need to focus on club quality and using the Club Success Plan to achieve goals. Maintaining momentum is a club effort, which starts from club officers and flows through to members. Many ideas were shared including developing transferable 'soft skills', growth at work, opportunities, and willingness to learn. Paying back what you receive through a mentoring program is important.

## ngā mihi

Glen Pearce **D72 District Director 2023-2024**